

## Q&A – International employment

### **With reference to employment in Belgium, what are the legal requirements?**

In addition to a Dimona declaration, companies in Belgium must have a valid work permit and labour card for any foreign non-EU worker they hire. Furthermore the EU legislation (Belgian law of 4 March 2013) obligates the companies to verify whether these foreign employees have a valid residence permit in Belgium.

### **What are the possibilities in terms of stay or live in Belgium?**

- Temporary
  - Short stay in the region of Mol: hotel-restaurant Lakehouse [www.lakehouse.sckcen.be](http://www.lakehouse.sckcen.be) located near the head office in Mol, has, in addition to conference facilities, 21 guest rooms. Besides the Lakehouse VITO also has arrangements with other hotels nearby.
  - For stays near the VITO locations in the region of Antwerp, Gent, Genk, ... relevant information can be provided on request.
  
- Housing during 'employment':

In line with your requirements and specific needs our "International Support" will help you in your search for a place to stay and will inform you about pricing, rental agreements and living possibilities in the various regions.

### **What about social security in Belgium?**

Up-to-date info can be found on [www.socialsecurity.be](http://www.socialsecurity.be)

### **Searching for a day care or a school for your child(ren)?**

The education system in Belgium - [www.belgium.be/nl/Leren/onderwijs](http://www.belgium.be/nl/Leren/onderwijs) - is good and also affordable. Children from international colleagues integrate in general quite well in the local and/or so called 'community' school.

For mobile workers an international school can be interesting. Both in Brussels - [www.eursec.eu/index.php?l=2](http://www.eursec.eu/index.php?l=2) - as in Mol, there are branches of the "European School". The facilities and rates can be found on the website [www.esmol.be](http://www.esmol.be).

### **Interested in sports during your stay?**

For sporting activities you can always visit one of the local sports clubs. In each region in which VITO is active, there are many possibilities in the field of sports and leisure.

Also Nuclea, the staff association of which VITO is a member, offers employees of participating companies the opportunity to join activities at profitable rates and to utilize their facilities in Mol, e.g. a sports hall, tennis courts, boules pitches, golf course, a swimming lake and beach, ... On their website you can find more information: [www.nuclea.be](http://www.nuclea.be).

### **What about the International community at VITO?**

You will find more than 30 different nationalities @VITO, in fact today 1 in 7 of our employees is coming from abroad.